

Today's date: _____

RIVER ROCK COFFEE

We want people to eat good food. We want people to *enjoy* eating good food. We want people to start their morning with a perfect cappuccino and enjoy that. Or a scone. Or a muffin. Without guilt. We want anyone to walk through our front door and leave happier for coming. We believe in bright color and fun and laughter, lots of laughter. We believe in keeping it simple and perfect at the same time. We believe everything changes, always, and that's perfect too. It keeps the spirit fresh. We believe in spontaneity and surprises and stickers. We work hard. Sometimes we work really hard and get dirty and we like that too. We are honest, helpful, direct and still courteous. We are timely, efficient, whimsical and silly. We strive to perfect a happy medium. We are a coffee shop that serves good solid coffee consciously. We bake with genuine effort and love. We garnish every plate. We pay attention

to the details. And we try very, very hard.
Welcome.

Name

Local Address _____

Permanent Address _____

Home phone _____ Cell or alternate phone _____
() - () -

Social security number _____ - _____ - _____

Are you under 18? yes no

Are you a charming, talented and creative individual?
yes no

Are any of your friends or acquaintances already employed as part of our staff?

yes no If yes, who? _____

Of course, I want to save the world, she said, but I was hoping to do it from the comfort of my regular life.

Brian Andreas

Availability

Please indicate the hours you are available to work:

Monday _____

Tuesday _____

Wednesday _____

Thursday _____

Friday _____

Saturday _____

Sunday _____

We require an average of 15 hrs minimum per week.

How many hours would you like to work each week?

15-20 25-30 40

List commitments that may conflict with your work schedule.

(please include other jobs, sports, clubs, classes or social organizations and their accompanying schedules)

When could you start? _____

If hired, you may be required to work weekends. Is this okay with you?

yes no

What planned vacations or extended time off do you need in the next three to six months? (If you are a college student and do not live at your permanent address, please include times you intend to leave town.)

Do you intend to work during the summertime? yes no

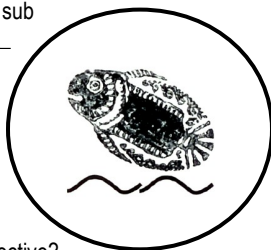
What about fall / winter / spring? yes no

How flexible is your schedule if you are asked to sub for another staff member? _____

What is your pay expectation? _____

Seriously? yes no

If a camel were to wear an apron, where would it be tied in order to be the most effective?



Why River Rock?

Have you ever worked in a coffee shop before? yes no

Name _____

Do you frequently visit coffee shops? yes no

If yes, why? _____

Do you have a favorite? What makes it your favorite?
(p.s. and don't say atmosphere)

How often do you drink coffee or espresso? _____

What is your favorite type? _____

What will you enjoy about working with us?

funny bosses,

What do you hope to learn by working with us?

Would you describe yourself as a morning person? _____

Describe the work atmosphere that best suits your personality:

Customer service is very important to us. What is your definition of customer service?

If you were to guess, how many dishes have you done in your lifetime? (Exact numbers are always appreciated)

Punctuality is an important factor in an employee's success or failure with us. How do you ensure punctuality? _____

Do you have a sense of humor? yes no

Tell us a few of the things that make you special: _____



Experience and Education

Please list your current and/or previous work opportunities here:

Employer _____ Telephone (____) _____ - _____

Address _____

Position Title _____

Supervisor's name and title _____

Dates employed (month/year) From _____ to _____

Pay rate _____

Describe the work you did: _____

Explain your reason for leaving: _____

May we contact this employer? yes no

Have you ever made license plates before? yes no

Employer _____ Telephone (____) _____ - _____

Address _____

Position Title _____

Supervisor's name and title _____

Dates employed (month/year) From _____ to _____

Pay rate _____

Describe the work you did: _____

Explain your reason for leaving: _____

May we contact this employer? yes no

Employer _____ Telephone (____) _____ - _____

Address _____

Position Title _____

Supervisor's name and title _____

Dates employed (month/year) From _____ to _____

Pay rate _____

Describe the work you did: _____

Explain your reason for leaving: _____

May we contact this employer? yes no

Please list your current and/or previous educational opportunities here:

High School name and location _____

Years completed _____ Did you graduate? _____

College name and location _____

Years completed _____ Did you graduate? _____

Degree earned _____ Major _____

Other _____

Years completed _____ Did you graduate? _____

Degree earned _____ Major _____

Please list interests and/or experiences that have been meaningful to you:
What are you *passionate* about?

References

Please list 3 professional references:

Name and title _____ Phone number (____) _____ -- _____

Years acquainted _____
How do you know this person? _____

Name and title _____ Phone number (____) _____ -- _____

Years acquainted _____
How do you know this person? _____

Name and title _____ Phone number (____) _____ -- _____

Years acquainted _____
How do you know this person? _____

Please choose your favorite:

